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## OUR POLICY

Here at ChemCeed we are committed to providing quality products and only the highest level of customer service, while also placing a high priority on protecting safety, health and environmental quality of our stakeholders and the community. Through our involvement in National Association of Chemical Distributors (NACD) and Responsible Distribution<sup>®</sup>, we strive to continuously improve performance in all areas of environment, health, safety, and security.

## WHAT PRODUCT STEWARDSHIP MEANS TO US...

- Making health, safety and environmental considerations a priority for all the products in our line, as well as new products, through identification and classification of all products based on potential hazards
- Communicating all information on safe handling, storage, and disposal practices for all products in a timely and efficient manner to all stakeholders and the community
- Taking steps for risk reduction in all practices involving handling, storage, and disposal of chemical products
- Properly training all employees to be aware of potential hazards and to safely handle such hazards as appropriate to their roles
- Working in partnership with local agencies to communicate hazards as well as pre-plan with response agencies for appropriate response to such hazards
- Continually review of our processes in all facets of safety, health, and environmental protection

## WHAT ENVIRONMENTAL CONSERVATION MEANS TO US...

- Making a clear commitment to ongoing efforts to reduce generation of waste in all areas of our operations including chemical waste, packaging, and office supplies
- Participation in local recycling programs
- Implementation of energy efficient facility features
- Reducing paper waste via a paperless electronic document system
- An effort to produce no chemical waste through inventory management practices and chemical recycling & reclamation where possible
- Minimizing waste in packaging through recycling programs or reuse of packaging materials through reconditioning
- Maintaining a zero hazardous waste policy